

# Performance against the Swindon Plan

Cabinet

Date: 11<sup>th</sup> December 2024

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Lead Member:	Leader of the Council
Lead Officer:	Sam Mowbray, Chief Executive
Author:	Martin Bell, (Acting) Head of Data, Performance and Insight
Wards:	All Wards
Parishes Affected:	All Parish Areas

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## 1. Purpose and Reasons

- 1.1 The report gives details of the progress against the Swindon Plan as at the end of Quarter 2 2024/25 as part of bi-annual reporting into Cabinet.
- 1.2 This report will allow Cabinet to scrutinise performance against the plan.
- 1.3 The Swindon Plan 2024 – 2027 can be found here: [Link to Swindon Plan](#).
- 1.4 The Swindon Plan Performance Framework can be found here: [Link to Swindon Plan Performance Framework](#).

## 2. Recommendations

Cabinet is recommended to:

- 2.1 Note the activity and progress made on the delivery of the Swindon Plan and provide feedback as to any areas which require further focus.

## 3. Detail

Background

- 3.1 The Swindon Plan 2024 – 2027 was approved by Cabinet in July 2024 after extensive engagement work. It was then approved by Full Council.

Performance against the Swindon Plan 2024 - 2027

- 3.2 The Swindon Plan 2024 – 2027 is made up of three Missions – Build a Fairer Swindon, Build a Better Swindon and Build a Greener Swindon.
- 3.3 Each Mission has a number of Themes, under each Theme are a number of Objectives. Objectives are split with Deliverables and Measures. The Deliverables are the actions to achieve the Objective, and the Measures are in place to track outcomes against the Objective.
- 3.4 Deliverables are rated as either 'Achieved', 'In Progress' or 'Not Achieved'. Any Deliverables that are 'In Progress' are carried forward to future quarters to ensure continued monitoring of them until they can be achieved or not.

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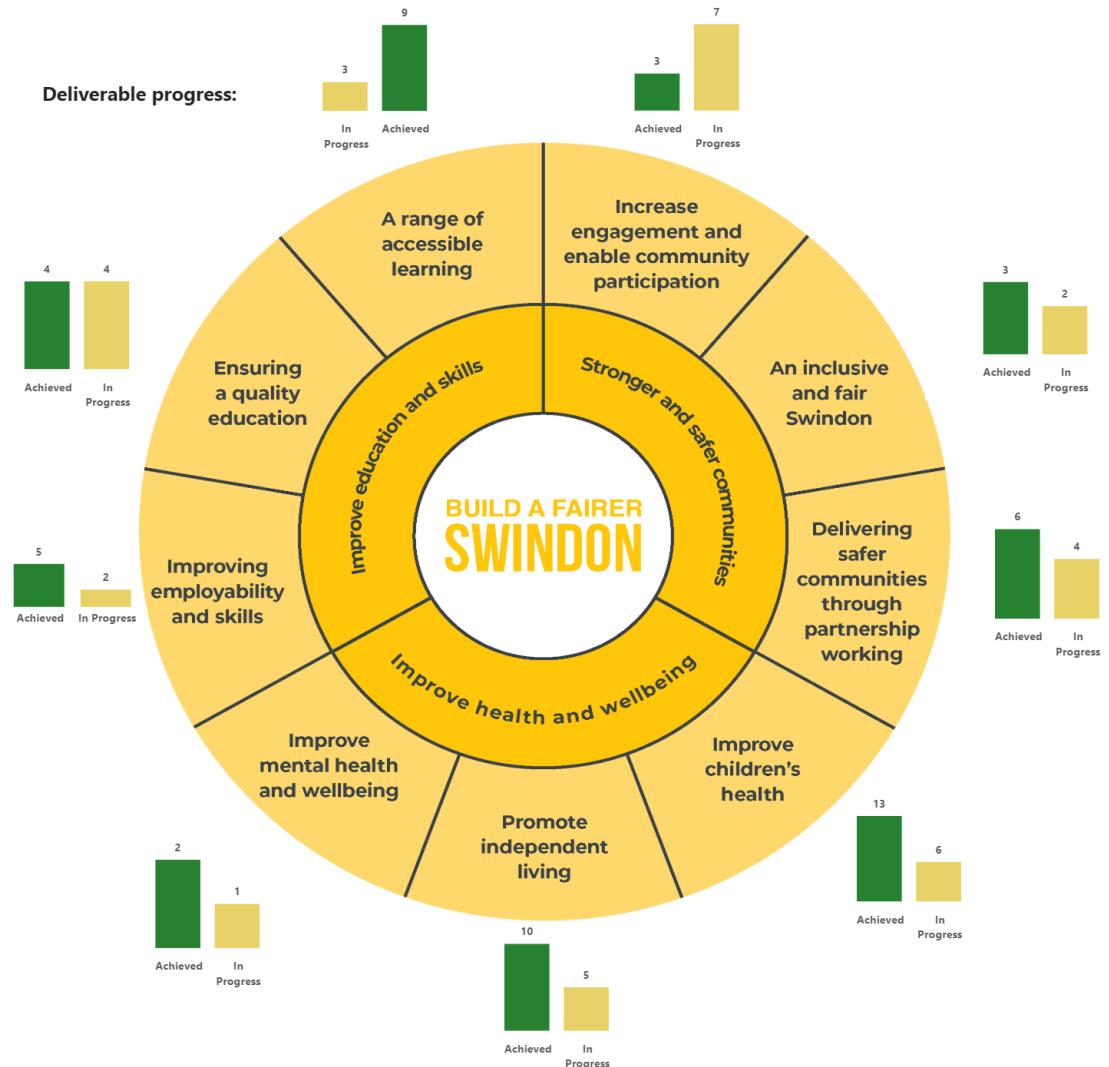
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3.5 Performance against the Swindon Plan is reviewed through Directorate Leadership Teams and the Corporate Management Team. From January 2025, a board for each mission will be established to be co-chaired by a Corporate Director and the Cabinet Ambassador. The boards will provide another level of assurance against performance.

## Build a Fairer Swindon

3.6 In terms of 23/24 Q1 and 2 Deliverables, 26 are in Progress and 22 are Achieved. Figure 1 shows a visual of deliverables by Objective.

3.7 Figure 1: Build a Fairer Swindon Deliverables:



3.8 **Increase engagement and enable community participation:** Let's Talk Swindon events are planned in November and December for residents, colleagues and partners. Residents will hear about progress of the Swindon Plan, outcomes of the resident survey

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and the Town Centre vision. Estate walkouts have commenced to work alongside tenants, communities and partners to identify and find solutions to neighbourhood issues. Around 40 a month 'behind every door' visits have been completed to visit council owned homes to conduct a tenancy audit and seek views from tenants. The Adult Community Learning service are providing a range of partnership courses including health and wellbeing courses for residents of Swindon Women's Aid and Nelson's Trust. A summary of the current outcomes and direction of travel for libraries is in place and scoping is underway for a new Digital Front Door. The Council is currently scoping out existing business networks to bring together the direction for developing a network that focuses on corporate responsibility, community wealth and volunteering. In terms of the resident survey, there has been an increase in the % of residents that are satisfied with how well the Council keep them informed and the levels of engagement.

Measures:

Increase the percentage number of residents who are very or fairly satisfied with how well informed the Council keeps residents about the services and benefits it provides:  
Achieved - 49% against a target of 47.1%

Increase the percentage number of residents who are very or fairly satisfied with the level of engagement Swindon Borough Council offers to local residents:  
Achieved – 23% against a target of 18.1%

3.9 **Delivering safer communities through partnership working:** A team of ASB wardens has been recruited and patrol ASB hotspot areas to respond to reports from residents. A new multi-agency process has been launched called the Community Multi-Agency Risk Assessment Conference (CMARAC) to discuss medium to high risk cases of ASB. A range of community engagement work has taken place including consulting on the Community Safety Strategy and working with partners on the Clear, Hold Build project. A new Domestic Abuse Strategy has been signed off and published. A new Community Safety Partnership analyst has been employed to collate data to feed into the Community Safety Partnership plan 2025 – 2030. A Knife Amnesty bin was installed in the Broadgreen area. A Community Engagement Strategy is being developed to enable the Swindon voice to be heard and implemented into priorities. The percentage of residents that feel safe after dark has reduced in the Resident Survey and will form part of ongoing discussions and actions.

Measures:

Reduction of ASB Reported Crime by 3% each year in the top ten highest ASB areas of Swindon: Data not yet available and likely to be obtained by the end of November

Violence Against Women and Girls (VAWG) has increased in Swindon the last few years from 2020/21. From an average percentage change in 2021/22 of 18.4%, to average percentage change in 5.79% in the top ten areas. The Community Safety Partnership

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with support of the Community Safety Team intend to continue to bring down these rates by 3% per year: Data not yet available and likely to be obtained by the end of November

Increase the feeling of safety after dark from the resident's survey. 3% improvement first year, 5% each year for the subsequent two years: In Progress – 38.5% against a target of 34%. Through the crime overview document produced by the CSP Data Analyst Swindon compared with other similar size and demographic areas in the country is one of the safest areas. This indicates that there is a perception issue which Swindon BC and the other partners will be looking to address via communications and improving trust in partner agencies with our communities. This measure will be at the core aim of the Community Safety Partnership

3.10 **An inclusive and fair Swindon:** An annual report to showcase the work that has been carried out to address the cost of living crises has been completed. A Financial Wellbeing Partnership co-chaired with citizens advice has been created and will agree a shared ownership of a Swindon action plan. The Working Together event was held and attended by people with a lived experience of learning disabilities. The Open Future Learning has been introduced to promote a new way of working which builds understanding, confidence and opportunities to work with and co-produce with adults with learning disabilities.

Measures:

Borough of Sanctuary Award achieved: In Progress – The award is expected to take up to 18 months to achieve. We are working well with Swindon's City of Sanctuary on the partnership approach. The achievement of the award will enhance the promotion and accessibility once achieved as programmes, policy and provision will be better joined up internally and with partners.

Working Together embedded across SBC: In Progress – 20% against a target of 100%. Focussing on the delivery of the agreed plan to address shortfalls.

3.11 **Improving Children's Health:** The Integrated Care Board Child and Young People Programme team have set up a model that will see up to 30 children across the ICB living with excess weight receive clinical support. Affordable cooking classes have been set up to improve confidence in cooking skills. 20 growers of crops are contributing surplus crops and the wonky veg club offer vegetables to distribute to community resources. As part of the National Childhood Management Programme, opportunities to remain active and access free school meals and Holidays Activity Fund have been highlighted. 40 businesses were offered information and advice on healthy catering tips. Health visiting has begun delivery of the First Dental Steps Programme. Supervised toothbrushing in school has commenced for those that have engaged. A business case

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for the ICB to commit to make use of dental underspend is awaiting sign off and will focus on upskilling front-line staff.

Measures:

Reception prevalence of overweight (including obesity): In Progress - 20.5% against a target of 19%. We continue to deliver the interventions within this plan, but also have a Whole Systems Approach to Healthy Weight, that takes a broader, population level model to addressing overweight and obesity. This will impact children negatively who may experience additional health harms from having overweight and obesity. We would expect this figure to be updated towards the end of 2024.

Percentage of eligible schools signed up to the Supervised Tooth-brushing Scheme: In Progress - 63% against a target of 100% - a number of schools have declined, posing a significant risk to achieving this action. Further promotion of the scheme is underway including targeting individual schools who have declined, this has led to an increase in take up. Exploring option to extend to other settings to reallocate underutilisation.

3.12 **Promote Independent Living:** The Family Workers supporting schools and partners have been delivering training and workshops with partner agencies agreeing to be Lead Professionals for early intervention. Reablement support workers will be completing joint induction training to issue low level equipment to be more independent. The Optimising Care Lead reviews packages of care to optimise care through moving and handling equipment. Housing and Adult Services have completed a joint review of the response model provided by Homeline. The contract for the Lyndhurst Centre has been granted and work has begun on the building.

Measures:

Number of people whose level of independence has increased: In Progress – Data not yet available and the report to provide this data will be available from December 2024.

Number of people receiving long term care who have had their care optimised through a focus on moving and handling: In Progress – 6 against a target of 9. The numbers of people who have had their care optimised through moving and handling has increased from the previous quarter however we are still off target. Our Optimising Care Lead continues to review all packages of care where the person is being supported by 2 or more carers. The Optimising Care Lead has reviewed the moving and handling tasks of all people being supported by First City Care Agency. Due to the complexity of the individuals' situations who are supported by this care company the numbers of people who have had care optimised through moving and handling equipment is lower than anticipated. This is also a new project and it takes time to build up skills, knowledge and confidence in the care sector.

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Average length of stay on Reablement Service: Achieved: 13 days against a target of 42 days.

3.13 **Improve mental health and wellbeing:** Adult Social Care have launched the Approved Mental Health (AMHP) Track to increase the number of trained AMHPs throughout the organisation to ensure we have sufficiently trained staff to meet the needs of residents. Focussed work has taken place with boys and young men to identify emotional and mental health needs. A provider has been awarded a contract to deliver an all age suicide prevention training offer across the Swindon system

Measures:

Hospital admissions as a result of self-harm (10-24 years): In Progress – Data not yet available and expected in March 2025. Monthly data set now being received from GWH which is indicating a slight downward trend in admission rates for the previous 6mth period from April 2024.

Suicide rates (male): Achieved: Rate of 13.9 against a target of 15.8. Data last updated September 2024 for the most recent overlapping reporting period. Small decrease in male suicide rates reported during this period.

3.14 **A range of accessible learning:** In September alone, 957 new families of children aged 9 months to 2 years were able to access new childcare entitlements as a result of changes to early years entitlement. The School Place Planning Needs Assessment and capital assessment for education needs in the New Eastern Villages were approved through Cabinet. A new satellite provision opened in September for the Churchward Sixth Form at UTC to ensure sufficient and appropriate places for children with an EHCP. A weekly attendance drop in session for schools and professionals is in place to support improving school attendance.

Measures:

Reducing overall absence: In Progress – 6.9% against a target of 6.5%. National - Autumn And Spring 23/24 rate is 6.9%, therefore whilst not at target level, now in line with national.

3.15 **Improving employability and skills:** The Swindon Learning Together Partnership are meeting to begin the co-production of a Higher education strategy plan. An Improvement plan is in place for the Employment, Education and Training service to support those leaving compulsory school. The Adult Community Learning Strategic Plan is being reviewed and new course offers are in place for September 2024. 8 young people have started at the Council and 8 at GWH on Supported Internships.

Measures:

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Increase number of supported internships: Data not yet available however 8 young people have started at SBC and 8 at GWH

Learners on Adult Community Learning courses who report improvements in their essential skills (English, maths and digital):

Achieved – 89% against a target of 85%

3.16 **Ensuring a quality education:** A plan is in place to develop actions to improve attainment for pupils with SEND and will align with the early intervention, youth and community strategy. An Inclusive Education and Skills Strategy is in development to set out how schools work together. A SEND leaders conference took place to focus on inclusive practices. The Swindon Learning together partnership has been established to provide a platform for change through learning.

Measures:

Good and Outstanding Schools: Achieved: 90% against a target of 89%

Good Level of Development: Achieved – 67.5% against a target of 67.2% however slightly below national value of 67.7

Key stage 2 Reading, writing & Maths: Achieved – 59% against a target of 59% however slightly under National value of 60%

Key stage 4 GCSE English and Maths levels 4-9: In Progress: Data not yet available and expected in Nov/Dec 24

3.17 This link contains the full performance against Build a Fairer Swindon: [Fairer](#)

[Build a Better Swindon](#)

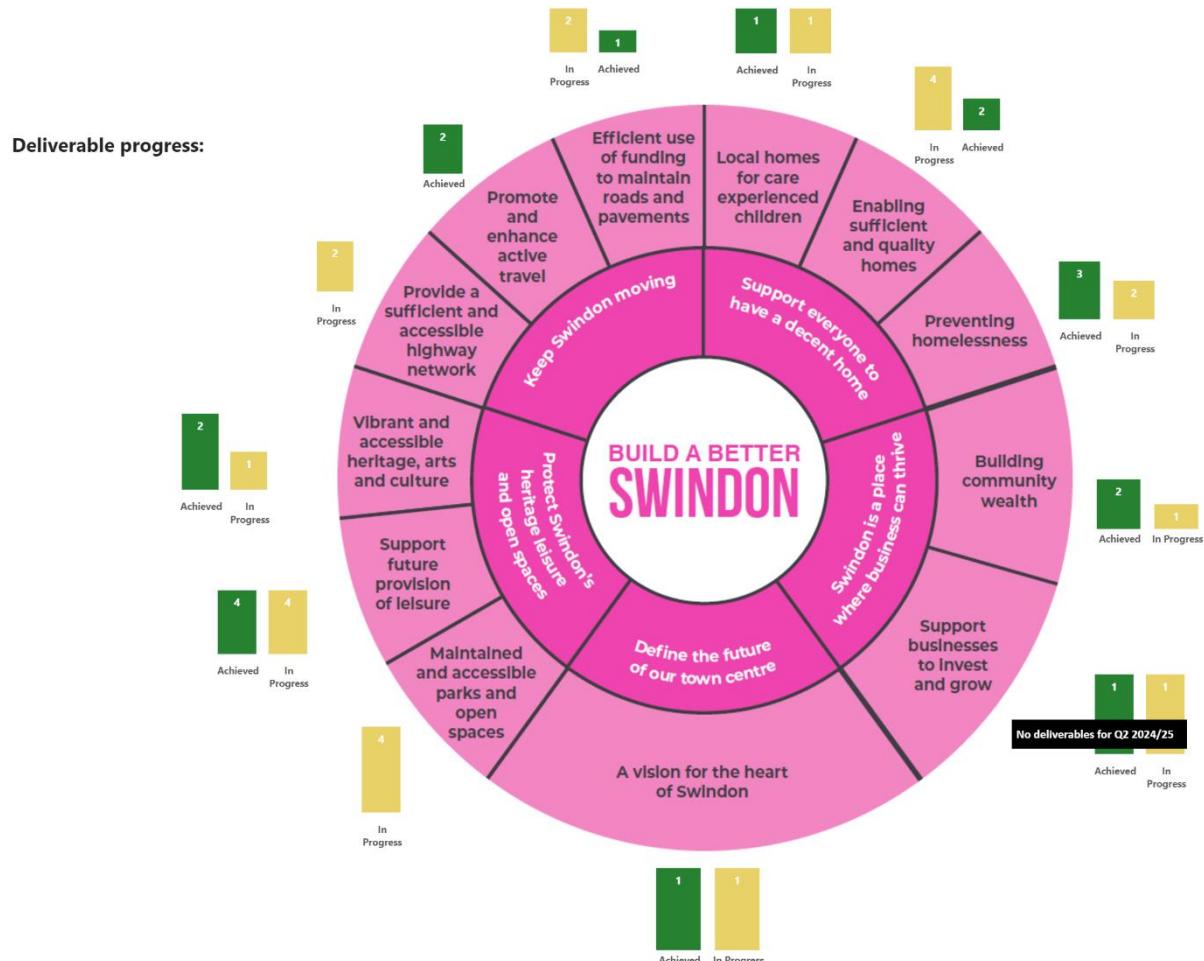
3.18 In terms of 23/24 Q1 and 2 Deliverables, 23 are in Progress and 19 are Achieved. Figure 1 shows a visual of deliverables by Objective.

3.19 Figure 2: Build a Better Swindon Deliverables:

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3.20 **Local Homes for Care Experienced Children:** We have launched a new fostering recruitment and marketing strategy and exploring plans to purchase properties to establish residential homes and supported accommodation in Swindon. We have a year end target to have 70% of our children looked after to live within 20 miles of Swindon and currently at 55%.

## Measures:

Percentage of children looked after who live within 20 miles of Swindon: In Progress: 55% against a target of 70%. Year-end target, there are a number of children placed a distance where it is entirely appropriate.

Percentage of care experienced young people who are deemed to be in suitable accommodation: Achieved: 95% against a target of 92%

3.21 **Enabling sufficient and quality homes:** We have drafted an asset management strategy and completed more component renewals (for roofs, windows etc) than planned. We

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are conducting a stock condition survey and currently have 2700 out of 3000 complete. Our outturn for new housing completions in 23/24 is currently at 833 units, we are currently under target although the number of consented homes continues to be significant. We are currently evaluating the recommendations following the completion of the High Rise Structural and Condition Assessment.

Measures:

No of new homes built (including affordable homes): In Progress - 833 against year-end target of 1625. Completions below target however the number of consented homes continues to be significant. Many of these are in large strategic sites which take considerable time to move from consent to completion. Local Plan Review will include a revised housing target linked to standard methodology. Recent detailed and reserved matters consents have enabled several significant sites to move towards construction.

No of homes consented / 5 year land supply): In progress – 5907 net gain

The number of component renewals: Achieved – 889 against a target of 831

% of properties that meet the Decent homes standard: No target applied, end of Q2 is a 10% failure rate from 3,532 Decent Homes Standards Surveys.

3.22 **Preventing Homelessness:** We have delivered Homeless Prevention Training to deliver our Homelessness Reduction Improvement Plan. Our website has been updated to ensure residents have enough information to understand their housing options. We have identified a suitable location for a safe reception space for residents to make in person homelessness applications and works are due to start imminently. We are working on plans to convert Salzgitter Court into accommodation for homeless people. Our numbers of rough sleepers are below target however the number of families with children in accommodation for more than 6 weeks is above target.

Measures:

Number of rough sleepers: Achieved – 4 against a target of 5

Number of families with children housed in nightly charged accommodation for longer than 6 weeks:

In Progress – 12 against a target of 0. Starting point of 10. Work ongoing to reduce, including procurement of suitable accommodation, Homelessness Prevention Plan and increased social housing allocation

3.23 **Building Community Wealth:** We have updated our website to include additional information regarding Social Value and Community Wealth Building in procurement. Our high value tenders include specific requirements to include a social value criteria of at least 10%. Our tendering templates now include the encouragement of local contractors for materials, works and services and we currently have 42% spend with

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suppliers with a local presence. The Government have announced a delay to the implementation of the Procurement Act and now due in February 2025.

Measures:

% of spend with suppliers with a 'local' presence: In Progress – 42% against a target of 52%. Annual KPI next available in Apr 25.

3.24 **Support businesses to invest and grow:** The Swindon and Wiltshire Local Enterprise Partnership has transferred to Wiltshire Council and services are provided through the Swindon and Wiltshire Business Growth Unit. The figures for the number of jobs created in Swindon are not yet published for the year.

Measures:

Jobs created: In Progress – In Progress – 900 against a target of 1000. The number of people "in employment" in the period June 2023 to Jun 2024 was 120,700. In the previous ONS measurement period of Apr 2023 to March 24 the number of people in employment was 119,800

No of business enquiries supported through the Growth Hub: In Progress – Data not yet available broken down into Swindon Borough area, will report when available.

3.25 **A vision for the heart of Swindon:** An engagement workshop has taken place and town centre partners are involved. A draft vision was submitted to Cabinet in November 2024. Now approved, it will be published for resident feedback and discussed as part of the planned Let's Talk Swindon events.

Measures:

Visitor perception of the Heart of Swindon: In Progress – Data not yet available, first survey to take place in Nov 24

Footfall in the Town Centre: In Progress – Data not yet available, once Fleming Way scheme is complete will begin collecting data in Summer 2025

Number of Events organised in the Town Centre: In Progress – Achieved: 6 events for 2024 - Heritage Open Days, Swindon Pride, Paintfest, Remembrance Sunday, Christmas Lights Switch On, Christmas Market

3.26 **Maintained and accessible parks and open spaces:** A masterplan for Coate Water Country Park is being prepared whilst the focus continues to be on delivering specific funded improvements.

Measures:

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Implementation of elements of strategic masterplans for Country Parks (when adopted):  
In Progress – Improvements have been undertaken at our Country Parks, including woodland planting at Stanton, resurfacing of paths and car park at Mouldon Hill and splash park / re-opening of pitch and putt at Coate.

Number of events held in our strategic and county parks to improve the quality of life for Swindon's residents: In Progress – In progress as per adoption of Country Parks strategic masterplan

3.27 **Support future provision of leisure:** Approval was obtained at September Cabinet to remove the mutual 4 year break clause from the 6 GLL leisure centre leases and agree the spend of the remaining £2m leisure fund. The opening of the Moredon Sports Hub took place on 9th July and any defects with the pavilion and car park are being monitored. Stakeholder engagement has commenced for Phase 2 of the Health Hydro with Phase 1 scheduled for completion in May 2025. A developer agreement with Seven Capital has been approved to agree the terms to run the Oasis Leisure Centre and deliver the refurbishment and opening of the building.

Measures: Health Hydro monitoring of patronage levels against 202023 baseline figures:  
In Progress – Hydro is currently closed for refurbishment

3.28 **Vibrant and accessible heritage, arts and culture:** The Arts & Cultural Strategy for Swindon was adopted in July 2024. The Museum & Art Swindon opened in July 2024 at the Civic Offices. A Heritage Survey has been completed to inform the Heritage Strategy which is being prepared. Visitor numbers in September are higher than targeted at Lydiard House Museum, but lower than targeted for Museum & Art Swindon and STEAM Museum.

Measures:

Museum visitor numbers at STEAM Museum: In Progress – 3322 against a target of 5400

Museum visitor numbers at Museum & Art Swindon: In Progress – 701 against a target of 1500

Museum visitor numbers at Lydiard House Museum: Achieved – 335 against a target of 200

3.29 **Promote and enhance active travel:** An engagement session took place with Swindon Cycle Campaign (SSC) in September which gave an overview of the current considerations in the update of the Local Cycling and Walking Infrastructure Plan (LCWIP), a formal assessment of the scheme proposals will be undertaken.

Measures:

Progression of scheme development under Active Travel Fund 4: In Progress – Scheme development work underway in accordance with programme

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Progression of feasibility investigations for schemes identified in the Swindon Local Cycling and Walking Infrastructure Plan: In Progress – Scheme development work underway in accordance with programme

3.30 **Efficient use of funding to maintain roads and pavements:** A business case was submitted to the Highways & Transport Project Board for a programme of major and minor resurfacing works. A new interim Asset Manager is in post and is working to complete a Highway Asset Management Service Level Agreement (SLA). A review is being completed of the service structure in order to produce a Competency Framework for all highways teams.

Measures:

Percentage of CAT 1 defects repaired in time: In Progress – 57% against a target of 98%. Reduction of number of cat 1 defects completed within SLA due to an increased focus on other defect repairs such as patching, kerbing and masonry to catch up with backlog of works. Heavy rain will hinder completion of cat 1 defects within SLA. Recruiting to vacant posts to increase resilience to carry out repairs.

Delivery of planned maintenance activities to programme: In Progress – Data not yet available. Draft SLAs for highways asset maintenance in progress.

3.31 **Provide a sufficient and accessible highways network:** A project team has been formed to complete the opening of the Southern Connector Road (SCR). Various surveys and inspections of the road have either taken place or underway and necessary works will be prioritised. Liaison has taken place with the developers to proactively work towards the opening of the SCR. Planning matters are being worked on to unlock sites for the New Eastern Villages.

Measures:

NEV sites are able to commence site works: In Progress – planning process is progressing. Progress continues on enabling key strategic sites to come forward. Lotmead Farm Reserved Matters approved. North of A420 Reserved Matters submitted and being determined. Foxbridge South Legal Agreement drafted and awaiting signature. Lotmead and North of A420 conditions being discharged on a rolling basis.

Fleming Way benefits realisation metrics: In Progress – Data not yet available. No actual data to date. We will commence collecting this data once the scheme is live in Summer 2025

3.32 This link contains the full performance against Build a Better Swindon: [Better Build a Greener Swindon](#)

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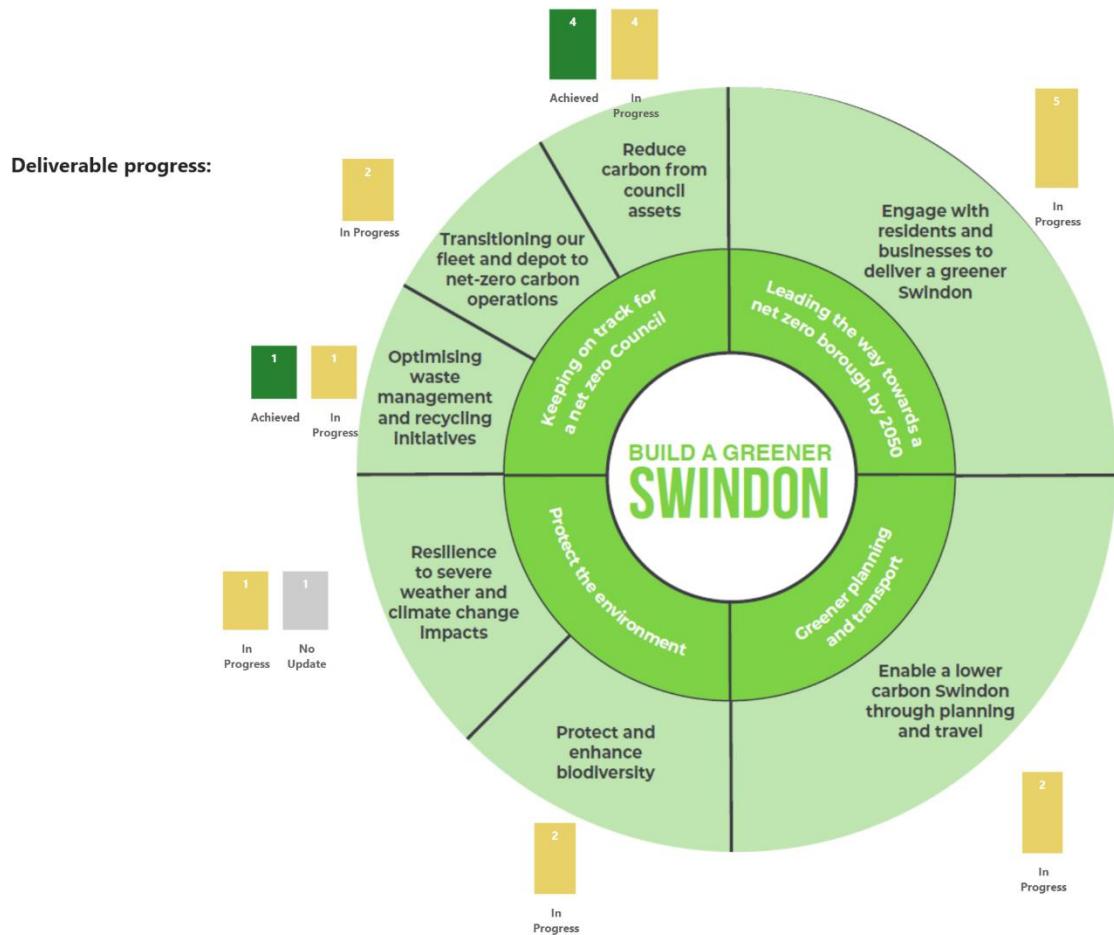
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3.33 In terms of 23/24 Q1 and 2 Deliverables, 18 are in Progress (1 no update for the quarter) and 5 are Achieved. Figure 3 shows a visual of deliverables by Objective.

3.34 Figure 3: Build a Greener Swindon Deliverables:



3.35 **Engage with residents and businesses to deliver a Greener Swindon:** Following legal advice, a revised date of Quarter 3 has been set for the submission of tender for electric charging points. Funding has been carried over and procurement are aware. An independent legal contract will be completed when the EV team are assembled. Board meetings are taking place quarterly for the Enhanced Bus Partnership Plan and the draft plan has been submitted to the Department for Transport. The Concessionary Travel Survey and Bus Connectivity Assessment has been submitted.

Measures:

Enhanced Partnership Plan and Scheme Board Meetings: In Progress – Regular board meetings in place with monitoring

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Enabling provision of Electric Vehicle Charging Point network to facilitate transition from ICE to EV: In Progress – Submission to Energy Savings Trust complete and funding received, team and budget allocation in review

3.36 **Enable a lower carbon Swindon through planning and travel:** The Local Plan (Regulation 18) has been delayed due to revisions to the National Planning Policy Framework and an additional requirement on Swindon to plan for additional homes. It is now likely to be complete in Spring 2025.

Measures:

Hectares of trees planted per annum: In Progress: Data not yet available, available for the 24/25 planting season in May 25.

3.37 **Optimising waste management and recycling initiatives:** The new recycling scheme following the roll out of borough wide food waste collections has now been stabilised. A Recycling Engagement Officer role is currently in recruitment, this will look to deliver behaviour change interventions to maximise food waste recycling engagement. The impact of food waste collections has reduced the residual waste tonnages per household per year and we are currently on target. Our Quarter 1 recycling rate has improved by 3% due to the rollout of food waste however at 38.1% against a target of 40%.

Measures:

Residual waste tonnages: Achieved - 0.511 tonnes per property against target of 0.559. Impact of food waste collections has reduced tonnages per household per year.

Recycling rate - % of household waste divert from the residual stream. In Progress – 38.1% against target of 40%. Current actual is based on Q1 24/25 (April - June) data. Q1 recycling rate improvement of +3% due to rollout of food waste and stabilisation of recycling collections following New Year 2024. 5 month lag in data due to processing and submission to DEFRA.

3.38 **Protect and enhance biodiversity:** Biodiversity offsetting contributions have been secured against consented applications and others await signing of legal agreements. Our data for contributions is currently subject to cleansing to be able to report on.

Measures:

Positive contribution to biodiversity net gain secured through the planning process: In Progress – Data remains subject to checking, linked to land and/or financial contributions. Data to be provided annually for strategic planning applications

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Number of new habitats created or enhanced: In Progress – Not yet available - Data will be available for 24/25 by May 25

3.39 **Resilience to severe weather and climate change impacts:** A list of schemes for the Grovelands Avenue Drainage Improvement Scheme has been progressed for delivery in 2024/25. We have achieved a 107% of cyclic gully cleansing against a target of 90% for out gullies.

Measures:

Response times to planning applications within statutory timeframes:  
In Progress – Data not yet available – awaiting data update

Response times to highway agreements technical approvals: In Progress – Data not yet available – awaiting data update

Outline Business Case for Haydon Wick FAS: In Progress – Data not yet available – Awaiting data update

Cyclic gully cleansing: Achieved – 107% against a target of 90%

3.40 **Transitioning our fleet and depot to net-zero carbon operations:** The Council is progressing with its annual fleet replacement programme as planned. For the depot, there has been an options appraisal undertaken with costings to consider ways to move the depot towards carbon neutrality

Measures:

Delivery of Depot and Fleet decarbonisation plan: In Progress – Options appraisal completed and briefing note to be presented at SLT November 2024.

Waterside utilities consumption: In Progress – Data not yet available – Awaiting data update

Number of vehicles using low emission alternatives: Achieved: 12% against a target of 10%. 27 fully electric and 8 hybrid vehicles within SBC Feet.

3.41 **Reduce carbon from Council assets:** A number of asset renewals have taken place including 89 dwellings benefitting from window renewals and 49 benefitting from roof renewals6 however these are under the target number. Recovery plans are in place to achieve year end figures. We conducted 3696 EPC surveys, above target of 3000. We are finalising the contract award to work with a consultant to form the Draft Housing Decarbonisation Strategy to form part of the asset management strategy 2025 – 2030. We have completed decarbonisation roadmaps for Civic and Steam.

Measures:

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% of our housing stock at EPC at band C or better: On Track but no data available - As well as undertaking component renewals which will improve the energy efficiency of our housing stock we are preparing to form a net zero decarbonation strategy to ensure we have a pathway and subsequent budget to improve the EPCs across our stock.

Identify carbon reduction saving measures at Civic Office/Steam subject to funding – In Progress: We have completed decarbonisation roadmaps for Civic and Steam.

Identify carbon reduction saving measures for other properties set out in the objective, subject to funding – In Progress - High level decarbonisation site audits and decarbonisation strategy commissioned for following properties: Wat Tyler East, Wat Tyler West, Clarence House, Plus One Centre, Fessey House, Upham Road Adult Training Centre, Enterprise Works, North Swindon Library, 3a & 3b Firethorn Close, Salt Way Centre and The Meadow

3.42 This link contains the full performance against Build a Greener Swindon: [Greener](#)

## 4. Alternative Options

4.1 This report is required in order to comply with an agreement to report bi-annually on progress against the Swindon Plan. No alternatives are provided beyond any changes set out above in relation to particular objective progress.

## 5. Implications, Equality Impact Assessment and Risk Management

### Financial and Procurement Implications

5.1 There are no direct financial or procurement implications arising from this report. It is considered that all actions within the Swindon Plan can be resourced within existing budget. Any additional cost will be subject to a separate approval.

### Legal and Human Rights Implications

5.2 Legal and Human rights considerations have been taken fully into account in compiling this report. No specific legal implications arise from this report and its recommendation. It is considered that the proposals within this report are compatible with Convention Rights.

### Climate Change Impact

5.3 There are no direct climate change impacts arising from this report. However, the Build a Greener Swindon Mission sets out our objectives relating to Climate Change.

### All Other Implications (including Staff, Sustainability, Health, Rural, Crime and Disorder)

5.4 This report has no specific implications other than those referred to in the report.

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## Equalities Impact Assessment

5.5 No Equalities Impact assessment was undertaken as this report provides an overview of performance. As any actions are implemented, any relevant Equalities Impact Assessments will be conducted.

## Risk Management

5.6 Risk is assessed as an ongoing activity as part of the Corporate Risk Register and there are no changes to risk management arising from this report.

## **6. Consultees**

6.1 The Director of Finance and Audit (s151 officer) and Chief Legal Officer (Monitoring Officer) are consulted in respect of all reports.

## **7. Background Papers**

7.1 None.

## **8. Appendices**

8.1 None.

## **9. Key Decision / Decision in Cabinet Work Programme and Forward Plan**

9.1 This is not a Key Decision and is included in the Cabinet Work Programme and Forward Plan for December 2024.