

Pay Policy Statement: Senior Officer Remuneration (as at 1st April 2025)

Job Title	Service Area	FTE Pay Floor	FTE Pay Ceiling
Chief Executive	Chief Executive	£179,819.00	
Corporate Director of Childrens Services	Children's Services	£135,489	£179,971
Chief Operating Officer	Enabling Services	£135,489	£179,971
Corporate Director of Inclusive Economy & Sustainability	Inc. Econ. & Sustainability	£135,489	£179,971
Corporate Director of Stronger & Safer Communities	Stronger & Safer Communities	£135,489	£179,971
Corporate Director Integrated Adult Social Care	Integrated Adult Social Care	£135,489	£179,971
Director of Public Health	Stronger & Safer Communities	£100,965	£133,939
Director of Finance and Audit	Finance & Audit	£100,965	£133,939
IT, Data and Digital Director	Enabling Services	£100,965	£133,939
Chief Legal Officer	Enabling Services	£100,965	£133,939
Director of Integrated Adult Social Care	Integrated Adult Social Care	£100,965	£133,939
Director of Social Work for Corporate Parenting	Children's Services	£100,965	£133,939
Director of intergrated communities and partnerships	Stronger & Safer Communities	£100,965	£133,939
Director of Commissioning, Improvement and Assurance	Integrated Adult Social Care	£100,965	£133,939
Director of Housing	Stronger & Safer Communities	£100,965	£133,939
Director of Operations	Inc. Econ. & Sustainability	£100,965	£133,939
Director of Inclusive Growth	Inc. Econ. & Sustainability	£100,965	£133,939
Director of HR and OD	Enabling Services	£100,965	£133,939
ICS Project Director	Children's Services	£100,965	£133,939