

## DFN Project Search Supported Internship - Swindon

IN PARTNERSHIP WITH GREAT WESTERN HOSPITAL FOUNDATION TRUST/ SERCO NEW COLLEGE SWINDON SWINDON BOROUGH COUNCIL SWINDON SEND FAMILIES VOICE

#### Introduction

# DFN Project SEARCH is committed to transforming the lives of young people with learning disabilities and autism.

It is a full academic year supported internship programme for 18 to 24-year-olds who have an Education, Health & Care Plan (EHCP), with an end goal of competitive employment.



#### Partner Organisations

#### Host Business

Great Western Hospitals NHS Foundation Trust



Education Partner





Employment Partner and Local Authority

Supported



#### Host Business



- Great Western Hospital is the host business and provides a variety of work experience placements across different services
- Kelly Milne is our business liaison and Learning and Development Coordinator, who supports us with developing placement opportunities and spreading the word about the Project Search across the Hospital
- Serco are the soft and hard service provided for Great Western Hospital e.g. catering and estate maintenance



#### Education Partner



- New College Swindon provide an on-site tutor to deliver the curriculum, support interns to set targets and review progress throughout the year.
- Interns are enrolled onto the programme as New College Swindon learners.
- There is an expectation that they will dress and behave in a professional manner as advocates for the college.



#### Supported Employment Partner



Swindon Borough Council provides the employability coaches working on-site to support the interns. The interns are supported on the programme with:

- Reasonable adjustments in the workplace
- Support with training
- Support with learning new tasks/developing new skills on placement
- CVs/job searching/interview preparation



#### Supported Partner



- Swindon SEND Families Voice are the parent carer forum for Swindon.
- We represent parents and carers of children and young people aged 0 - 25 with special educational needs and disabilities in Swindon

### Who is DFN Project SEARCH for?

It is an academic year long supported internship programme for 18 to 24-year-olds who have come to the end of their academic journey and are ready for the world of work.

All interns must:

- have an Education, Health and Care Plan (EHCP)
- be travel trained or be willing to take part in travel training
- have a desire to achieve paid employment of 16 or more hours a week
- behave and dress in a professional manner as advocates for the college



#### A Day in the Life on an Intern

#### Interns attend the supported internship Monday - Friday from 9am - 4pm each day.

- 9am 10am: arrival to classroom, which is based at Great Western Hospital and participate in employability sessions delivered by the tutor.
- 10am 3.30pm: attend work experience placements to develop skills and experience. The tutor and employability coaches are based at Great Western Hospital to provide any support that is needed and to liaise with placement managers.
- 3.30pm 4pm: return to the classroom to complete a review and reflection activities of the day.



#### The Employability Curriculum

# The curriculum is based at a Functional Skills Level (Entry Level 3 – Level 1). However, we welcome learners of any level who feel they would benefit from the programme.

These activities are designed around:

- Team Building
- Workplace Safety
- ► Technology
- Maintaining Employment
- Self-Advocacy

- Financial Literacy
- Health and Wellness
- Social and Communication
- Preparing for Employment



#### Work Experience Placements at Great Western Hospital

- Our interns will complete a variety of work experience placements within great Western Hospital based primarily at their site in Swindon.
- We aim to provide a placement that suits each individual based on their strengths, interests and skills.
- Some potential work placements include:
  - Switchboard
  - ▶ Portering
  - Security
  - ► Catering
  - ► Cleaning
  - Estates
  - Ongoing projects team- General administration





#### After the Programme

#### Interns are eligible for "follow-on support" after the programme has ended from an employability coach.

This includes:

- Job club
- Support at interview/accessible recruitment requests
- On the job 1:1 support
- Reasonable adjustments
- Support for employer
- Access to Work funding





## Recruitment & Selection Event

# Norch 2023 Swindon Borough Council, Civic Offices Apply https://www.newcollege.ac.uk/course/supported-

internship/F5698

#### Applying for the Supported Internship

IF YOU KNOW ANYONE THAT MAY BE INTERESTED IN APPLYING FOR THE DFN PROJECT SEARCH SUPPORTED INTERNSHIP PROGRAMME WITH NEW COLLEGE SWINDON, PLEASE FEEL FREE TO APPROACH SWINDON NEW COLLEGE FOR MORE INFORMATION We will now be available for any questions and do help yourself to refreshments



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