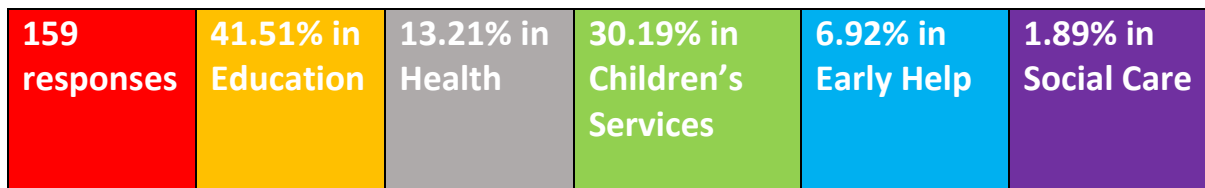


SEND Workforce Development Survey 2023

This document provides a summary of the results of the 2023 SEND Workforce Development Survey, as well as the improvement plans. Thank you to the professionals who shared their opinions in the survey.

Who responded?



This year the majority of respondents said they are confident (90% or greater) in the following areas:



What areas the SEND workforce need further information/training:



What other areas the SEND workforce requested training?

1	Mental Health First Aid
2	Trauma informed practice (TIP)
3	Speech, language and communication needs (SLCN)
4	SEND tribunals
5	Safeguarding training for working with CYP with SEND
6	Preparing for adulthood (PfA)
7	Therapeutic mentoring
8	Attachment
9	Motivational interviewing
10	Coaching/mentoring

Feedback in response to this survey will now be used to inform the actions within the SENDi and AP Strategy Delivery Plan (2023-28).

1. We will make sure that every child and young person is able to access, and be included within their community

2. We will make sure that we all work together within the community to plan services, and provide support to children and young people

3. We will make sure that we do everything we can to help children and young people with SEND achieve their goal, ambitions and prepare for the future to live happy and fulfilling lives

4. We will make sure we are delivering consistently timely, high quality and effective Education, Health and Care Assessments, reviews and plans

5. We will make sure that accurate and accessible information is readily available to children, young people and their families, including transparency around key decisions

6. We will make sure that we work towards financial stability for SEND, to ensure we can continue to provide support in the years to come