

# Swindon Leaders of Learning

I am a:	Opportunities for the individual	Opportunities available in your school for example:	Opportunities facilitated by the local authority (LA)	Opportunities available regionally	Opportunities through external bodies and through National programmes (NP)
Newly Qualified Teacher	<ul style="list-style-type: none"> <li>Join a Professional Association</li> <li>Start a Professional Portfolio</li> <li>Develop a personal learning plan</li> <li>Look at resources in your school</li> <li>Visit local educational venues and Museums</li> <li>Reading TES/Journals/other resources</li> <li>Access Open University resources</li> <li>Access internet resource sites</li> </ul>	<ul style="list-style-type: none"> <li>School based NQT induction programme</li> <li>Observation of colleagues</li> <li>Observation by colleagues</li> <li>Being Mentored</li> <li>In-class support</li> <li>Support an out of school visit for pupils</li> <li>Plan with other colleagues</li> <li>Personal Professional Development target in performance management linked to school improvement</li> </ul>	<ul style="list-style-type: none"> <li>Attend courses and work with Consultants related to National Strategies</li> <li>Access LA NQT sessions</li> <li>Observe teachers in other schools</li> </ul>		<ul style="list-style-type: none"> <li>Professional Associations Programme</li> <li>Join a professional subject organisation</li> <li>Graduate Teacher Programme (NP)</li> <li>Fast Track Teacher Programme (NP)</li> <li>Overseas Trained Teacher</li> </ul>
2 <sup>nd</sup> /3 <sup>rd</sup> Year Teachers	<ul style="list-style-type: none"> <li>Maintain a Professional Portfolio – Record, Reflect, Analyse</li> <li>Self evaluate and Plan your CPD</li> <li>Attend local association meetings</li> <li>Join a Subject Association</li> <li>Use on-line and distance learning</li> <li>Undertake personal research</li> <li>Produce, analyse and interpret pupil data</li> <li>Evaluate own teaching strategies</li> <li>Continue to develop your ICT skills</li> <li>Develop a Career plan</li> </ul>	<ul style="list-style-type: none"> <li>Personal research/development time</li> <li>Shadow colleagues/middle managers</li> <li>Member of a school working party</li> <li>Work with a learning/study team</li> <li>Arrange an out of school visit for pupils</li> <li>Plan and Lead an assembly</li> <li>Observe demonstration lessons</li> <li>Plan with other colleagues</li> <li>Develop a model policy</li> <li>Presentation to Governors</li> <li>Seek support for Threshold</li> </ul>	<ul style="list-style-type: none"> <li>Attend courses and work with Consultants related to National Strategies</li> <li>Visit leading teachers</li> <li>Become a leading teacher</li> </ul>		<ul style="list-style-type: none"> <li>Take part in Certificate, Diploma or Masters Degree programmes run by Higher Education</li> <li>Take part in regional Specialist networks</li> <li>Take part in Higher Education networks or Action/Research groups</li> </ul>
Established Teachers	<ul style="list-style-type: none"> <li>Maintain a Professional Portfolio – Record, Reflect, Analyse</li> <li>Self evaluate and Plan your CPD</li> <li>Develop your self-evaluation, observation and peer review skills</li> <li>Seek feedback from pupils</li> <li>Develop mentoring and coaching skills</li> <li>Take part in on-line discussion groups</li> <li>Undertake classroom Action Research</li> <li>Read academic and professional journals</li> <li>Develop a Career plan</li> </ul>	<ul style="list-style-type: none"> <li>Work with a Mentor, or Mentor a Colleague</li> <li>Be coached by a colleague</li> <li>Team teach with a colleague</li> <li>Work with an Artist in Residence</li> <li>Attend/deliver Master classes</li> <li>Shadow a colleague or middle manager</li> <li>Lead a school training programme</li> <li>Study/evaluate lessons with colleagues</li> <li>Evaluate behaviour strategies</li> <li>Mentor students ITT, GTP, NNEB, TA's</li> <li>Cross-school cluster insets planned by schools</li> <li>Become an advanced skills teacher</li> </ul>	<ul style="list-style-type: none"> <li>Attend courses and work with Consultants related to National Strategies</li> <li>Attend subject moderation meetings organised by exam boards</li> <li>Attend teacher/assessment leveling workshops</li> <li>Becoming a leading teacher</li> </ul>		<ul style="list-style-type: none"> <li>Apply for Best Practice Research Grant funded by school or external agency</li> <li>Take part in Certificate, Diploma or Masters Degree programmes run by Higher Education – Generic Leadership, or subject specific</li> </ul>
Middle Leadership Teacher	<ul style="list-style-type: none"> <li>Maintain a Professional Portfolio – Record, Reflect, Analyse</li> <li>Self evaluate and Plan your CPD</li> <li>Become a governor representative</li> <li>Become a school governor in own or another school</li> <li>Contribute to academic professional journals, web-sites or books</li> <li>Become a Union representative</li> <li>Research NCSL – National College for School Leadership Website</li> <li>Attend local Professional Association meetings</li> <li>Attend local GTC meetings</li> </ul>	<ul style="list-style-type: none"> <li>Work with a range of agencies</li> <li>Arrange specific meetings for parents</li> <li>Chair meetings</li> <li>Take part in, or observe a job interview</li> <li>Be observed and receive feedback from SMT</li> <li>Support/team teach with colleagues</li> <li>Lead a department training session</li> <li>Shadow a colleague/middle manager/SMT</li> <li>Lead a school focussed TIPD – Teacher International Professional Development</li> <li>Manage a network, video or emailing conference</li> <li>Take on new role or dissemination role</li> <li>Lead a school working party/project group/school INSET Day</li> <li>Manage a budget</li> <li>Training/managing/deploying a team of Teaching Assistants</li> <li>Become an NQT Induction Tutor</li> <li>Facilitate a network meeting for phase/subject</li> </ul>	<ul style="list-style-type: none"> <li>Attend courses and work with Consultants related to National Strategies</li> <li>Attend networks for HOD's/Co-ordinators</li> <li>Becoming a leading teacher</li> <li>NQT mentor training</li> <li>Make presentations at conferences and networks</li> <li>Sign up for the LA broadening experience (swapping) index – (pilot)</li> </ul>	<ul style="list-style-type: none"> <li>Access South West Leadership website to learn of courses/opportunities available</li> </ul>	<ul style="list-style-type: none"> <li>Lead or take part in a school focussed Teacher International Professional Development (NP)</li> <li>Take part in Leading form the Middle (NP)</li> <li>Access a Sabbatical funded by school or external agency</li> <li>Take part in Women into Leadership &amp; Management (NP)</li> <li>Take part in Certificate, Diploma or Masters Degree programmes run by Higher Education</li> <li>Access training/conference provided by the wide range of local and national providers, and professional associations</li> </ul>
Leadership Team Member	<ul style="list-style-type: none"> <li>Maintain a Professional Portfolio – Record, Reflect, Analyse</li> <li>Self evaluate and Plan your CPD</li> <li>Develop an Outreach record</li> <li>Develop an Evaluation record</li> </ul>	<ul style="list-style-type: none"> <li>Shadow a Headteacher and/or Deputy</li> <li>Coach a Head of Department or subject Co-ordinator</li> <li>Attend/make presentation to Governors and other stakeholders</li> <li>Deputise for Headteacher at meetings</li> <li>Rotate roles</li> <li>Take an assembly</li> <li>Take responsibility for a budget</li> <li>Organise a whole school event</li> <li>Performance Management Team Leader</li> <li>Coaching a colleague</li> <li>Develop a model policy</li> <li>Support colleagues</li> <li>Lead a working group</li> <li>Run Master classes for teachers</li> </ul>	<ul style="list-style-type: none"> <li>Attend courses and work with Consultants related to National Strategies</li> <li>Attend AST/leading teacher networks</li> <li>Attend, support &amp; lead network meeting for SENCO, Co-ordinators etc.</li> <li>Make presentations at conferences and networks</li> <li>Attend LA training for aspiring leaders</li> <li>Sign up for the LA broadening experience (acting up) index</li> </ul>	<ul style="list-style-type: none"> <li>Access South West Leadership website to learn of courses/opportunities available</li> </ul>	<ul style="list-style-type: none"> <li>Apply for Leadership Pathways (NP)</li> <li>Attending Leadership Conferences</li> <li>Attend University Leadership events</li> <li>Take up a Sabbatical funded by school or external agency</li> <li>Take part in Diploma or Masters degree programmes run by Higher Education</li> </ul>
Deputy Assistant Head / New Headteacher	<ul style="list-style-type: none"> <li>Maintain a Professional Portfolio – Record, Reflect, Analyse</li> <li>Self evaluate and Plan your CPD</li> <li>Join a Professional Association</li> <li>Join a Leadership Association</li> <li>Become a NCSL Consultant Leader</li> </ul>	<ul style="list-style-type: none"> <li>Shadow a Headteacher and/or Deputy</li> <li>Coach a Head of Dept or subject Co-ordinator</li> <li>Attend/make presentations to Governors and other stakeholders</li> <li>Acting Headteacher in heads absence</li> <li>Rotate roles</li> <li>Take an assembly</li> <li>Take responsibility for a budget</li> <li>Organise a whole school event</li> <li>Performance Management Team Leader</li> <li>Host visits from other professionals</li> <li>Facilitate a cluster/network residential</li> </ul>	<ul style="list-style-type: none"> <li>Attend courses and work with Consultants related to National Strategies</li> <li>Attend LA training for aspiring leaders</li> <li>Sign up for LA secondment scheme</li> <li>Attend HT/DHT conferences, networks &amp; briefings</li> <li>Access new/acting Headteacher induction programme</li> <li>Train and act as a Mentor for applicant deputy and assistant Headteachers</li> <li>Join the DfES trainee leadership programme</li> </ul>	<ul style="list-style-type: none"> <li>Attend NCSL local Leadership Seminars</li> <li>Access South West Leadership website to learn of courses/opportunities available</li> </ul>	<ul style="list-style-type: none"> <li>Apply for NPOH training</li> <li>Access National College for Schools</li> <li>Leaders (NCSL) programmes:                             <ul style="list-style-type: none"> <li>Early Headship Programme</li> <li>SLICT Programme</li> <li>Research Associates</li> </ul> </li> <li>Leading Practice Seminars</li> <li>Dioceses training programme for new Headteachers</li> </ul>
Experienced Head teacher	<ul style="list-style-type: none"> <li>Maintain a Professional Portfolio – Record, Reflect, Analyse</li> <li>Self evaluate and Plan your CPD</li> <li>Become a NCSL Consultant Leader</li> <li>Become a School Improvement Partner</li> <li>Become a NCSL National Leader of Education (NLE)</li> </ul>	<ul style="list-style-type: none"> <li>Learn from work with Advanced Skills/Lead Teachers</li> <li>Host visits for other Headteachers</li> <li>Host leadership networks</li> <li>Coach your leadership team</li> <li>Facilitate school self evaluation visits</li> <li>Develop leadership of an external school</li> </ul>	<ul style="list-style-type: none"> <li>Attend courses and work with Consultants related to National Strategies</li> <li>Sign up for the LA broadening experience (secondment) index</li> <li>Attend HT conferences, networks &amp; briefings</li> <li>Train and act as a Mentor for new/acting and applicant Head teachers</li> <li>Work flexibly to allow for others to have supported headship experience</li> <li>Join an LA working party</li> </ul>	<ul style="list-style-type: none"> <li>Attend NCSL local Leadership Seminars</li> <li>Access South West Leadership website to learn of courses/opportunities available</li> </ul>	<ul style="list-style-type: none"> <li>Headteachers into industry</li> <li>On-line communities – Talking Heads</li> <li>Headteacher Internal Placement/Visit</li> <li>OFSTED inspector training</li> <li>Become an External Consultant or Adviser</li> <li>Dioceses training programme</li> <li>NCSL National Leaders of Education</li> <li>SIP accreditation</li> </ul>